

Marshall Area YMCA

Code of Conduct

Using the principles of Caring, Honesty, Respect and Responsibility as a guide, we have implemented the following Code of Conduct to ensure that all who participate in the YMCA enjoy a safe, welcoming and comfortable environment. We ask individuals to behave in a manner that upholds these principles at all times when they are in our facility or participating in our programs. Specifically, actions that do not adhere to these policies and are not permitted include:

- Inappropriate attire. Appropriate attire must be worn at all times.
- Use of angry or vulgar language including swearing, name-calling, or shouting.
- Making physical contact with a person in any angry or threatening manner.
- Any demonstration of sexual activity or contact with another person.
- Harassing or intimidation by words, gestures, body language, or other menacing behavior.
- Theft or behavior that results in the damage or destruction of the facility, equipment or property.
- Carrying or concealing any weapons, devices or objects which may be used as a weapon.
- Any other conduct of an inappropriate, threatening or offensive nature.
- Refusal to adhere to staff requests or commands.
- Loitering in or outside YMCA facilities or programs.
- Using or possessing illegal chemicals, tobacco products, e-cigarettes or alcohol on YMCA property, in YMCA vehicles, or at YMCA sponsored programs.
- The use of cell phones, audio, camera and video recording devices is prohibited in all locker rooms and bathrooms.
- Children under the age of 9 must be actively supervised by a parent/guardian (18 years of age or older) at all times or must be enrolled in a supervised/structured Y program.

This list covers generally unaccepted standards of conduct. Supplemental behavior, program and space specific guidelines are posted throughout the facility and provide additional information guidelines for the comfort and safety of our members, guests and staff. Please contact the CEO for additional information and explanations on any policy.

In addition, the YMCA reserves the right to deny access or membership to any person who has been accused or convicted of any crime involving sexual abuse, is or has been a registered sex offender, has ever been convicted of any offense related to the use, sale, possession, or transportation of narcotics or habit forming and / or dangerous drugs, or is presently or habitually under the influence of dangerous drugs or chemicals, narcotics or intoxicating beverages.

Members or guests are encouraged to take responsibility for their personal comfort and safety by asking any person whose behavior threatens their comfort to refrain from such behavior. Anyone who feels uncomfortable in confronting a person directly should report the behavior to a staff member.

YMCA staff members are eager to be of assistance. Members and guest should not hesitate to notify a staff member if assistance is needed. In order to carry out these policies, we ask that members and guest identify themselves to staff when asked.

The Chief Executive Officer (CEO) of the YMCA will investigate all reported incidents. Suspension or termination of YMCA membership privileges may result at the discretion of the CEO if a determination finds a violation of the YMCA Code of Conduct has occurred.

The YMCA utilizes the RAPTOR system to screen all members and guests through a national sexual offender database.

Suspension or termination of membership privileges may result from a violation of the Code of Conduct.