

FOR YOUTH DEVELOPMENT® FOR HEALTHY LIVING FOR SOCIAL RESPONSIBILITY

## VACANCY ANNOUNCEMENT MARSHALL AREA YMCA March 5, 2024

POSITION	Program Director
SALARY & BENEFITS	\$35,600-\$39,000 Medical, Vision, Life, and Disability Paid Time Off and Paid Holiday's Optional Additional Life Insurance Flexible Spending Account Retirement – Eligible after two years Optional 403b YMCA Family Membership
TARGET DATES FOR PROCESS	Deadline for resumesMarch 15, 2024 Interviews anticipatedWeek of March 18, 2024 Decision anticipated byMarch 20, 2024 Director on the jobApril 3, 2024
CRITERIA FOR CANDIDATES	<ul> <li>* Bachelor's Degree in related field</li> <li>* 1 or more years of experience preferred, nonprofit experience a plus</li> <li>* Previous supervisory experience</li> <li>* Strong relationship building and teamwork skills</li> <li>* CPR, AED, and First Aid – YMCA will provide for chosen candidate</li> </ul>
KEY FOCUS AREAS	<ul> <li>Program Development and Facilitation</li> <li>Scheduling and Program Logistics</li> <li>Staff Supervision</li> <li>Program Evaluation</li> <li>Group Work – Participants, Families, Members, and Staff Team</li> </ul>

The Marshall Area YMCA is committed to a policy of equal employment opportunity for all applicants and employees.

Application deadline is March 15, 2024

Submit resume/cover letter to: Marshall Area YMCA, 200 South A Street, Marshall, MN 56258 Attn: Tom Bolin Or by email to <u>tbolin@marshallareaymca.org</u>